

# Application for Employment

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, sexual orientation, special disability, medical or veteran status in accordance with Federal law. In addition, we comply with applicable state and local laws prohibiting discrimination in employment in every jurisdiction in which we maintain facilities. We are an "at-will" employer and retain the right to terminate at any time with or without reason or notice.

Last Name	First Name	Middle Name	
Address	City	State	Zip Code
Telephone Number		Social Security Number	

How did you learn about us? Referred by: \_\_\_\_\_

Advertisement    
  Friend    
  Walk-in  
 Employment Agency    
  Relative    
  Other \_\_\_\_\_

Are you over the age of 18? If not, state age \_\_\_\_\_ \_\_\_ Yes \_\_\_ No

Have you ever filed an application with us before? \_\_\_ Yes \_\_\_ No  
 If yes, give the date: \_\_\_\_\_

Have you ever been employed with us before? \_\_\_ Yes \_\_\_ No  
 If yes, give the date: \_\_\_\_\_

Are you currently employed? \_\_\_ Yes \_\_\_ No

May we contact your present employer? \_\_\_ Yes \_\_\_ No

Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In accordance with such laws, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as required by law to verify your identification and employment eligibility upon employment.

Are you authorized to work for all employers in the United States on \_\_\_\_\_ All \_\_\_\_\_ Current a full-time basis, or only for your current employer?

On what date would you be able to work? \_\_\_\_\_

Are you available to work: \_\_\_\_\_ Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ Temp \_\_\_\_\_ PRN

Are you currently on "lay-off" status or subject to recall? \_\_\_ Yes \_\_\_ No

Can you travel locally if a job requires it? \_\_\_ Yes \_\_\_ No

Have you ever been convicted on a crime\*? \_\_\_ Yes \_\_\_ No  
 If yes, state the nature of the offense, when, where, and disposition:

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\* A conviction record will not necessarily be a bar to employment. This information will be used only for job-related purposes and only to the extent permitted by applicable law.